



THE UNIVERSITY OF NOTRE DAME AUSTRALIA

Program Code: 4136

PROGRAM REGULATIONS:
Graduate Certificate in Nursing Leadership
and Management
GCertNurs&Mgmt

Responsible Owner: National Head of the School of Nursing, Midwifery, Health Sciences and Physiotherapy
Responsible Office: Faculty of Medicine, Nursing, Midwifery and Health Sciences
Contact Officer: PCAC Executive Officer
Effective Date: 1 January 2021



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

1 TABLE OF CONTENTS

1	TABLE OF CONTENTS.....	2
2	AMENDMENTS	2
3	PURPOSE	3
4	OVERVIEW.....	3
5	ENTRY REQUIREMENTS.....	3
6	PRACTICUM OR INTERNSHIP REQUIREMENTS	4
7	PROGRAM REQUIREMENTS	4
8	DEFINITIONS	5
9	APPENDICES.....	6

2 AMENDMENTS

Amendments to these regulations will be made in accordance with the General Regulations.

Version	Date Amended	Amendment Details	Approved by
1	May 2012	Created	Dean
2	December 2013	Regulations transferred to a new template	Dean
3	September 2017	New course codes assigned	PVCA
4	October 2017	Amendment to terminology	SoNM
5	January 2021	Program description added	PCAC EO

3 PURPOSE

These Program Regulations set out the approved requirements for the Graduate Certificate in Nursing Leadership and Management.

4 OVERVIEW

4.1 Campus Availability

The Graduate Certificate in Nursing Leadership and Management has been approved for delivery on the Fremantle Campus.

4.2 Student Availability

The Graduate Certificate in Nursing Leadership and Management is available for enrolment to domestic Students.

4.3 Australian Qualifications Framework

The Graduate Certificate in Nursing Leadership and Management is accredited by the University as a Level 8 AQF qualification.

4.4 Duration

The Volume of Learning for the Graduate Certificate in Nursing Leadership and Management is 0.5 years of equivalent full-time study.

An option to complete this Program Part-time is available.

An accelerated option to complete the Program is not available.

4.5 Maximum Duration

The maximum period of time within which a student is permitted to complete the Graduate Certificate in Nursing Leadership and Management Award is 3 years (including any periods of approved leave of absence) from the date on which they were first enrolled into the program by the University.

4.6 Study Mode

The Graduate Certificate in Nursing Leadership and Management is offered in External Study mode.

4.7 Professional Accreditation

There are no professional accreditation requirements applicable to this Program.

5 ENTRY REQUIREMENTS

5.1 University Admission Requirements

To be eligible for admission to The University of Notre Dame Australia, all applicants must meet the [University's minimum requirements for admission](#). The requirements for admission are detailed in the University's Policy: *Admissions*.

5.2 Specific Program Requirements for Admission

To be eligible for admission to the Graduate Certificate in Nursing Leadership and Management applicants must also meet the following specific requirements.

- 5.2.1 The program will be available to students who have a previous Nursing degree or equivalent;
- 5.2.2 The student must be registered with the Nursing and Midwifery board of Australia;
- 5.2.3 Candidates must be employed in a RN 1-4 position with WA Health and have their hospital's support to undertake the program.

6 PRACTICUM OR INTERNSHIP REQUIREMENTS

6.1 There are no practicum or internship requirements in this Award.

7 PROGRAM REQUIREMENTS

7.1 Program Description

The Leadership & Management program places an emphasis upon the individual as an adult learner and will value the knowledge and experience of students as they engage with the teacher and with others in the learning environment. The ethical foundation of the postgraduate student's personal and professional life should help foster close relationships between staff, industry and community. In keeping with Notre Dame's philosophy, this program focuses on the development of the whole person with an emphasis on professional preparation and career advancement. The program is strongly career focused as it responds to leadership and management concerns faced on a day-to-day basis in the context of nursing and health.

7.2 Program Learning Outcomes

Upon successful completion of the Graduate Certificate in Nursing (Leadership and Management) graduates will be able to:

1. Integrate knowledge of leadership styles, team dynamics and work-life balance to build capability and responsiveness in the healthcare team.
2. Cultivate productive working relationships by guiding, mentoring and developing staff.
3. Communicate with influence and negotiate persuasively by listening, understanding and adapting to the audience
4. Make decisions, manage conflict and collaborate effectively as a frontline nurse leader.
5. Critically appraise theories of change management and continuous improvement to build organisational capability and responsiveness in the delivery of high quality healthcare.
6. Critique theories of power and their application to healthcare settings.
7. Research the impact of health policy on healthcare outcomes in the national and international arena.
8. Reflect on practice to facilitate awareness and knowledge of one's own cognition in order to apply and build professional expertise establishing a mechanism for lifelong learning.

7.3 Required Courses

To be eligible for the award of Graduate Certificate in Nursing Leadership and Management students must complete a minimum of 100 Units of Credit chosen from the courses listed in Appendix A comprising:

100 Units of Credit from four (4) compulsory Courses

7.4 Elective Courses

There are no elective courses in the Graduate Certificate in Nursing Leadership and Management.

7.5 Course substitutions

There are no approved course substitutions permitted in this Award.

8 DEFINITIONS

For the purpose of these Regulations, the following definitions are available in the General Regulations.

- Leave of Absence
- Major
- Units of Credit
- Pre-requisite Course
- Minor
- Elective
- Co-requisite Course
- Specialisation
- General Elective

9 LIST OF APPENDICES

APPENDIX A: Graduate Certificate in Nursing Leadership and Management

YEAR ONE					
Semester One			Semester Two		
Course Code	Course Title	Units of credit	Course Code	Course Title	Units of credit
NURS4020	Nursing Leadership Development Strategies	25	NURS4022	Organisational Culture and Change Management in Nursing.	25
NURS4021	Applied Nursing Management Strategies	25	NURS4023	Patient Care, Quality and Best Practice in Nursing	25
Total Units of Credit for Y1 S1		50	Total Units of Credit for Y1 S2		50
			Total Units of credit Year One		
			TOTAL PROGRAM UNITS OF CREDIT: 100		

APPENDIX B: LIST OF PRE-REQUISITES/CO-REQUISITES

COURSE CODE	COURSE TITLE	PRE-REQUISITE	CO-REQUISITE
NURS4022	Organisational Culture and Change Management in Nursing	NURS4020 Nursing Leadership Development Strategies and NURS4021 Applied Nursing Management Strategies	Nil